

IASC New Policy for Volunteers **Adopted 12-8-2009**

Code, conduct, roles and responsibilities of IASC volunteers

1. Any member of the Association can become a volunteer.
2. A volunteer shall be appointed to become a part of a subcommittee and shall be responsible to perform duties when assigned by the chair person of the subcommittee.
3. A volunteer shall be encouraged to offer new ideas and suggestions at the subcommittee meetings.
4. A volunteer may request to attend the Executive Committee meeting. The President, the Vice President and the Secretary must unanimously approve such request prior to inviting a volunteer.
5. A volunteer shall be allowed to attend a minimum of two and a maximum of four Executive Committee meetings per calendar year to understand the operation and decision making process of the Executive Committee and to learn the Executive Committee member's role and responsibility. This will facilitate a volunteer to meet the minimum requirement to be eligible to become an elected member of the executive committee.
6. A volunteer shall not have voting rights as a member of the subcommittee or during their attendance at the Executive Committee.
7. A volunteer, if proven to be involved in any antisocial and/or anti-Association activity, can be expelled or suspended from the subcommittee by consent of two third members of the Executive Committee.
8. No volunteer shall as such carry on propaganda or otherwise attempt to influence legislation, nor shall a volunteer represent the Association in any political campaign on behalf of any candidate for public office.